

# Health, Safety, Quality and Environmental Compliance Manager - Guernsey

AFM are the largest provider of facilities management and associated building services in the Channel Islands. Our purpose is to deliver high quality, sustainable solutions for our customers and local community.

The role of HSQE Compliance Manager is a Guernsey based role but has responsibility across AFM locations in the Channel Islands. The role holder is a key member of the Management Team in Guernsey, and reports to the AFM Head of HSQE who is based in Jersey. They will be required to develop strong relationships with stakeholders at all levels to help drive cultural change and business improvement initiatives to ensure the highest standards of colleague safety and wellbeing at all times.

## **Purpose of the Role:**

The primary responsibility of the role holder is to maintain regulatory, quality and ISO compliance across AFM Guernsey, with specific accountability for activities within the second line of defence compliance management framework including: the implementation and monitoring of the AFM Health and Safety policy and procedures in line with Regulatory obligations; evolving the ISO and quality frameworks and adherence; managing engagement with the Guernsey Regulator (HSE) and third party auditors; supporting the development of the AFM Environmental policy and implementation framework; and providing business colleagues with HSQE and ISO technical and advisory support.

## **Key attributes for the role:**

- Proven record of developing and implementing an effective HSQE policy and management system;
- Hold self and others accountable for high standards of HSQE compliance at all times;
- Act as an ambassador and inspirational role model both inside and outside of AFM;
- Strong interpersonal and communication skills across all stakeholders and able to build trust with employees, regulators and customers alike;
- Good understanding of facilities management and building services, and standards including SFG20;
- Act with integrity and maintain the strictest of confidence in all matters relating to AFM business;
- Be an agent for change, showing adaptability and flexibility;
- Ability to overcome objections and proactively address problems as they arise;
- Good time management skills and ability to work under pressure, with the minimum of supervision;
- Ability to work individually and as part of a team;
- Be market and commercially aware.

## **Professional Qualifications and Memberships:**

- NEBOSH National Diploma for Occupational Health and Safety Management Professionals, Postgraduate qualification in Occupational Health and Safety, or equivalent;
- Membership of a relevant professional body with preferred certified (CertIOSH) or chartered status (CMIOSH) and/or educated to degree level.

## **Additional info for this role:**

- This is a full time position (Monday – Friday 08:00 – 17:00)
- Due to the nature of the work the successful applicant will be required to undertake a full police disclosure.

If you would like to find out more information about this role, please contact our Human Resources team on 01481 252111 or forward your CV by email to: [hr@amalgamatedfm.com](mailto:hr@amalgamatedfm.com)